

Interview Skills Day

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Today was the WCB Y14 Interview Skills day, led by Stephen Mullan, Mr O'Hara and a range of representatives from local employers.

The event encouraged the Year 14s to think about themselves and how they perform in an interview. In the morning, the pupils got started with a talk to help them improve their employability skills.

The day started off with an explanation of what a good job is. According to the seminar, this is something that:

- ❖ You can do well
- ❖ You're motivated to do
- ❖ Other people need

Friends of Wellington'



Mr O' Hara was delighted to welcome back some past pupils into the College to take part in our Interview Skills Day with Year 14. With varying degrees of relevant experience in the graduate employment market their expertise really added to the experience of the day. It was lovely to see them all again.



Next up was a 'This or That' icebreaker activity in which a question was asked such as 'Do you have a job?' and from this the pupils would go to either the left or right of the hall depending upon their answer. After this they were split into tables in which they would share their top 3 strengths.

From their top 3 strengths, the year 14s were shown how to articulate their strengths to an employer. After giving strength, they were asked to expand upon it, and elaborate upon how it would benefit a given organisation.

All this team building was leading up to a team challenge where each table would choose one product (such as a toothbrush, sponge or pen) and study how many features it had, and proceed to sell it to their audience of fellow pupils.

DRESS TO IMPRESS



“Really good day, thoroughly enjoyed the experience”



“This has really built my confidence with interviews”



“Today gave me the opportunity to think of the skills and qualities I have “



“Very interesting and eye opening”



Head Boy and Head Girl
Hannah Douglas and Bailey Camack

‘Now we know what is expected of us regarding how to present ourselves in the most efficient manner for future interviews.’

PHOTO gallery



Holly Coomber, Kobby Gboloo-Teye, Jay Barron, Hannah Douglas, Craig Foster, Marcus Smyth, Shane Ferris



Corey Winchester



Niamh McGrath, Lewis Magill, Leon Mannagh, Zara Chapman



Cara Murray, Zara Chapman

WHAT TO DO IN AN INTERVIEW

Before and during an interview

Make the connection

- ❖ Aim to build relationship before and after interview
- ❖ Don't be a robot
- ❖ First impressions matter, be yourself from start to finish

Applying

- ❖ Prepare a draft (especially for online forms)
- ❖ Double-check the instructions
- ❖ Make sure you fully understand the questions before answering

Types of interview

- ❖ Face to face
- ❖ Panel interview
- ❖ Telephone interview
- ❖ Informal chat
- ❖ Group discussion

Common mistakes in in interview

- ❖ Being unprepared "um..."
- ❖ Inappropriate demeanour- too much jewellery, dirty finger nails, over powering scents, scruffy hair
- ❖ Being late- if you're going to be late you should let the interviewer know
- ❖ Bad mouthing a current or previous employer/employees

A SPECIAL THANKS TO...

A special thanks to all employers listed below for their support in attending our Year 14 Interview Skills Day:

- Norref Ltd
- Belfast City Council
- QUB
- Staff Resource ltd
- Bombardier
- NI Civil Service
- Glistrr
- Careers Service NI
- Danske Bank
- Azaria Bleakley [AECOM Ltd]
- Jonathan Porter [Citi Bank]
- Jillian Reid [WDR & RT Taggart]
- Matthew Large [Apple/glistrr]